

Messrs. POLISETTY SOMASUNDARAM

TOBACCO PACKERS & EXPORTERS
(STAR EXPORT HOUSE - RECOGNISED BY GOVERNMENT OF INDIA)
(ISO – 9001 : 2008 CERTIFIED COMPANY)
8-24-31, P.O.BOX No.54, GUNTUR – 522 001. (SOUTH INDIA)

Sustainable Tobacco Program Policy

Sustainable Tobacco Program Policy Objective:

Polisetty Somasundaram is guided by this policy in tobacco production and aims to apply the best local and international practices in agronomy, environment, occupational health and safety standards across its operations. This policy shall also remain binding upon all the employees, suppliers and contractors involved in leaf growing operations and processing operations.

Scope:

This Sustainable Tobacco Program Policy applies comprehensively to all aspects of our tobacco processing operations.

Policy:

- Recognizing our responsibilities as a good corporate citizen, operations of the company is committed to:
- Having due regard to the impacts of its leaf and processing operations for the physical and biological integrity of the environment.
- Conducting its leaf business in such a way that it complies with all applicable laws and regulations related to environment.
- Promoting “good agricultural practices” in the areas of soil conservation, protection of water resources, tobacco variety selection, afforestation, reduced reliance on pesticides and fertilizers and safe use of pesticides, in order to improve productivity in a sustainable manner and to conserve biodiversity.
- Providing recommendations, guidelines, training and other resources to farmers, employees on safe environmental practices.
- Taking all reasonable measures to ensure that the suppliers/vendors are informed of and comply with company’s environment, health & safety (EH&S) standards.
- Encouraging farmers to adapt cost effective mechanization, reducing the level of hard (manual) labor.
- If involved in leaf growing operations, supporting to improve the living standards of registered farmers by ensuring optimal margin from tobacco crop and encouraging farmers to adapt to a suitable cropping pattern while growing a portfolio of crop in order to optimize land utilization and productivity.
- Promoting continuous improvement in the areas of waste management and emission control.

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- Preventing the employment and use of child labor at any stage of the leaf growing and processing operations.
- Keeping company employees and relevant stakeholders aware of the STP policy for compliance. Conducting self-assessment/audit by competent authority on regular basis.



P.SHYAM SUNDAR

Chairman & Managing Director